

Embracing the Enterprise Challenge: Meet the Next Generation of Mainframers!

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Associate Software Engineer (ASE) Program

- 7wk Foundation for new hire Mainframe Engineers
- Prague, India & US
- zOS Basics, TPX, TSO/ISPF, JCL, SMP/E, MSPS, REXX, Assembler, Metal C, Linux, Agile
- Teaming & Speakers: Pirates game, Rocky Bleier, Ducky Tour, 5K Charity Walk, Carnegie STEM Director
- 7yrs... Concept working, successful???
 - Less than **4%** attrition... many remain within MF ecosystem
 - MF Org: **43%** < 35yrs, **33%** 36-55yrs & **24%** 55+yrs
 - Positive feedback... early to senior tenure
 - Let's hear from those in the trenches... Panel intros & ?s

Questions?

