Building Your IT Organization: What Shapes are Your People? What Shape Are You?

Jamie Giovanetto

J. Giovanetto Incorporated



jgi Agenda

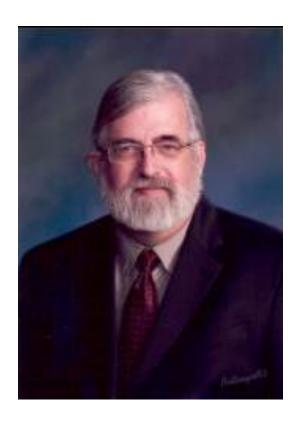
- Introduction
- Intent of this Presentation
- Shape Types
- Building a Project Team
- What is Your Shape?
- Selling Yourself



Introduction

Jamie Giovanetto

- Founder, President and Principal Consultant
 - J. Giovanetto Incorporated
 - A consultancy and services organization started in January 2000
- Product ManagerClemson University
 - Responsible for automated tape library products ExLM and LCM



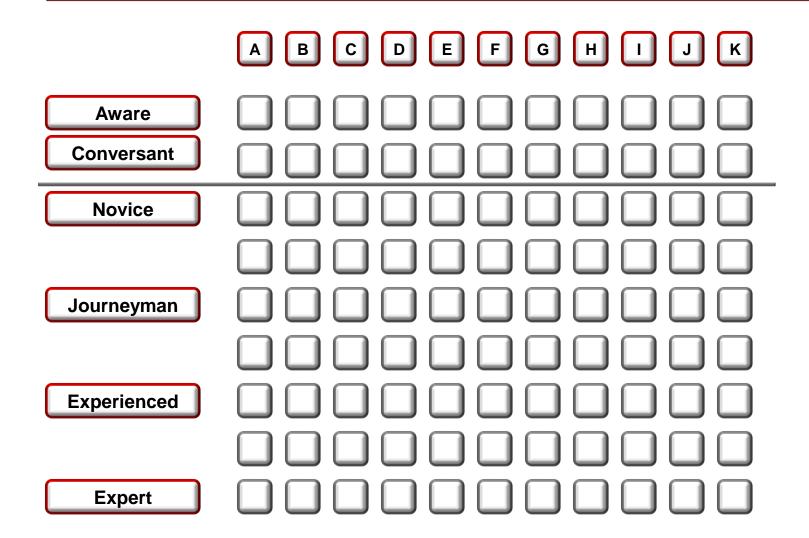


Intent of this Presentation

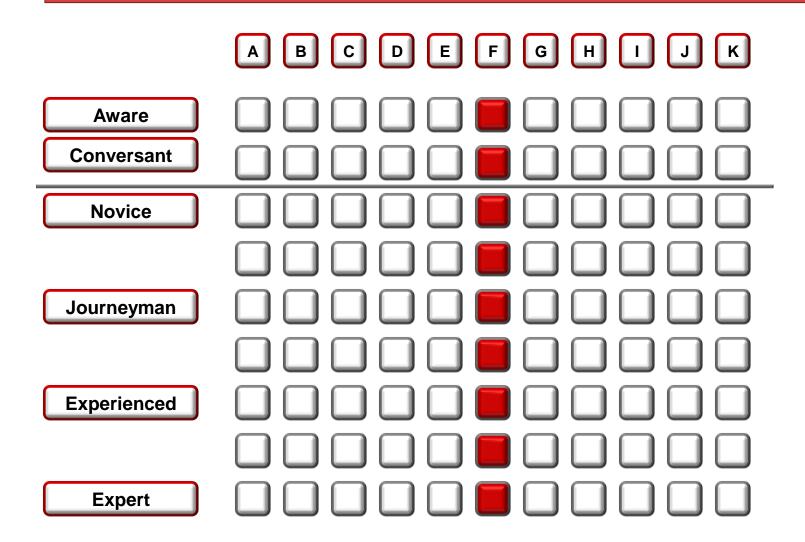
- Provide a different methodology to determine if people fit your organizational needs
- Use this same methodology to identify your strengths and weaknesses
- Also how to use to sell yourself to others

Shape Types

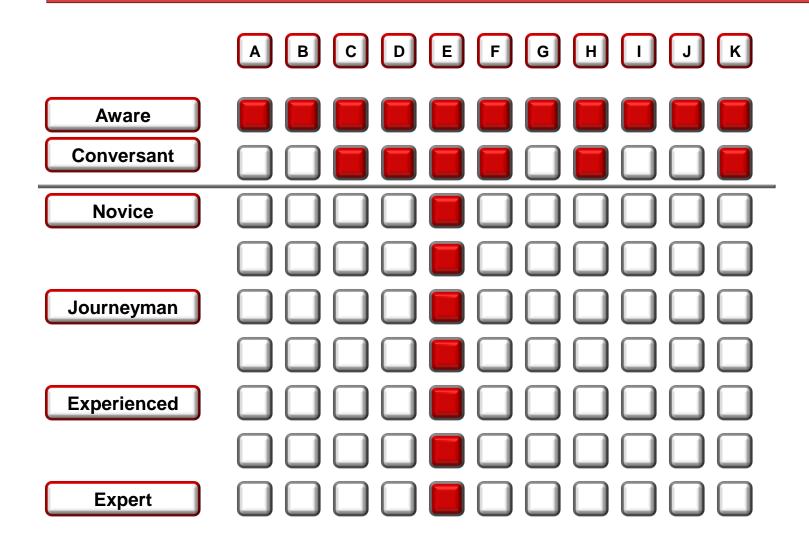
jgi Shape Types



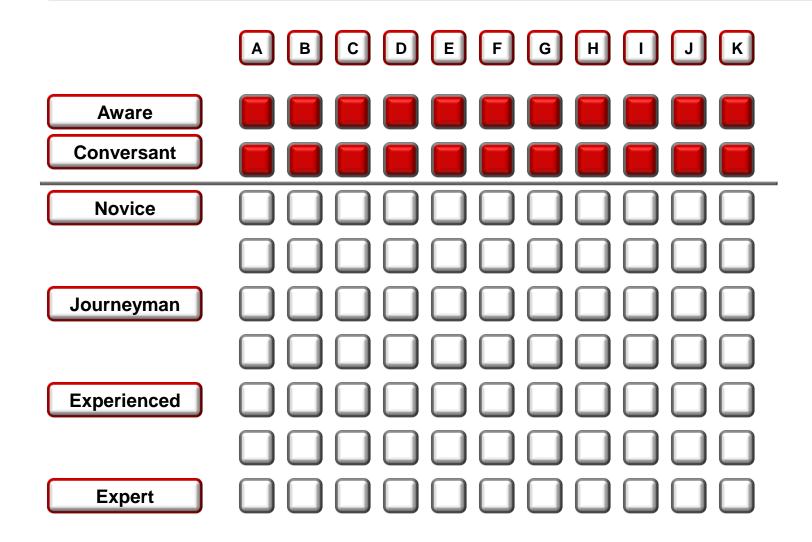
jgi I - Shape



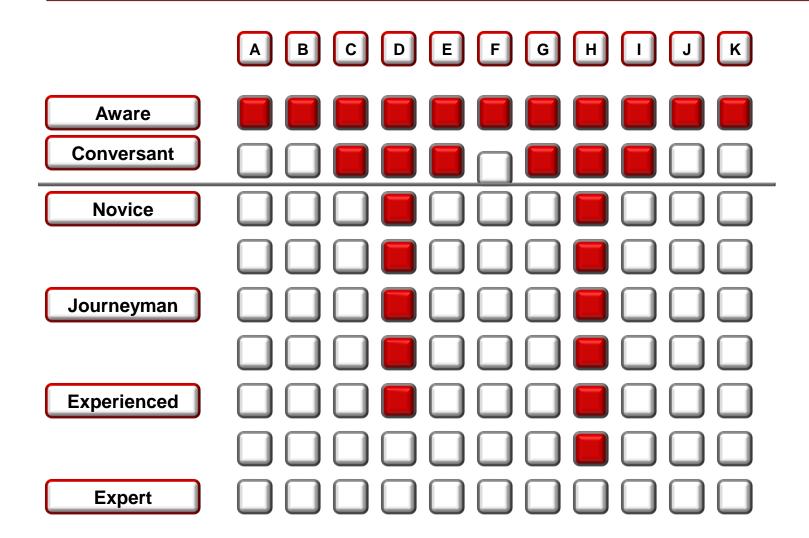
jgi T - Shape



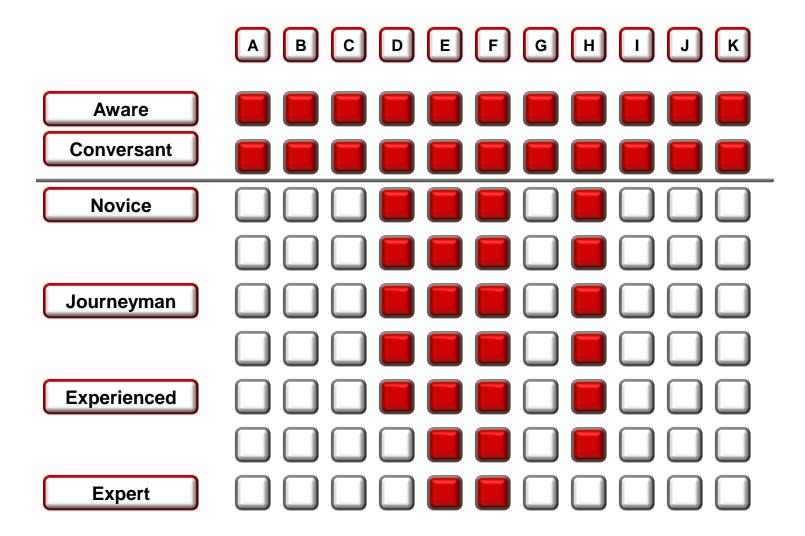
Minus - Shape



jgi Pi - Shape



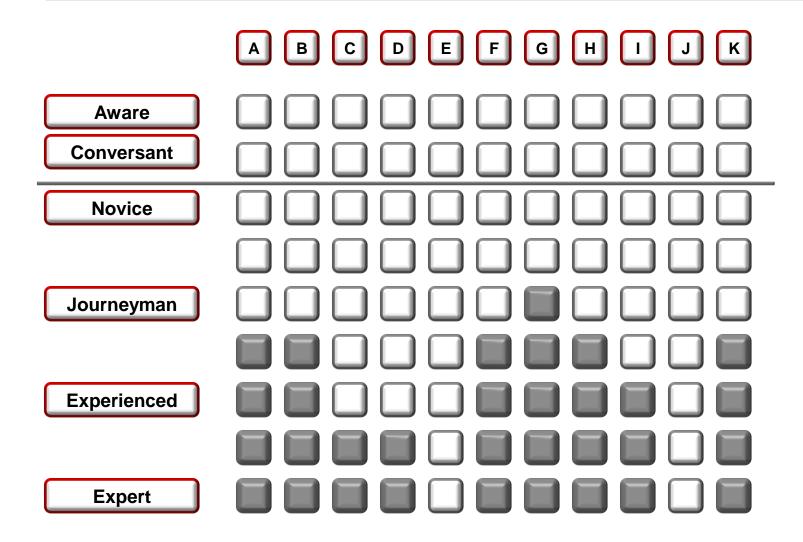
jgi Combined View





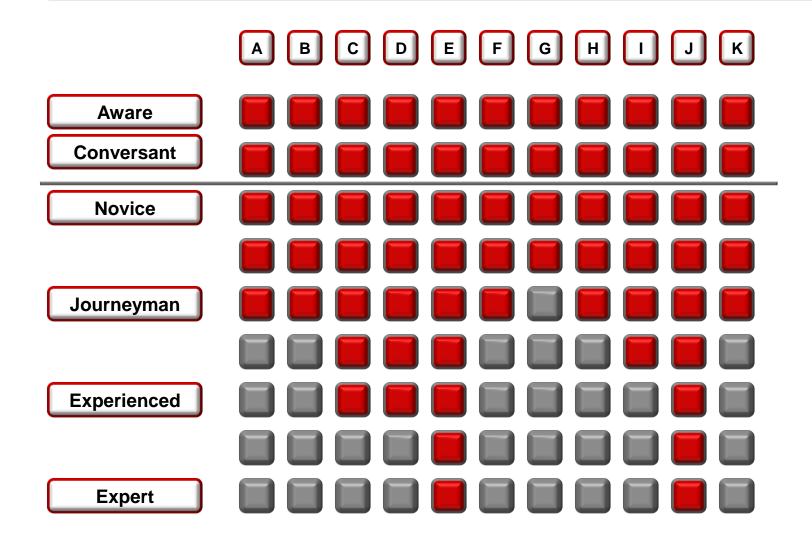
Building a Project Team

Building a Project Team

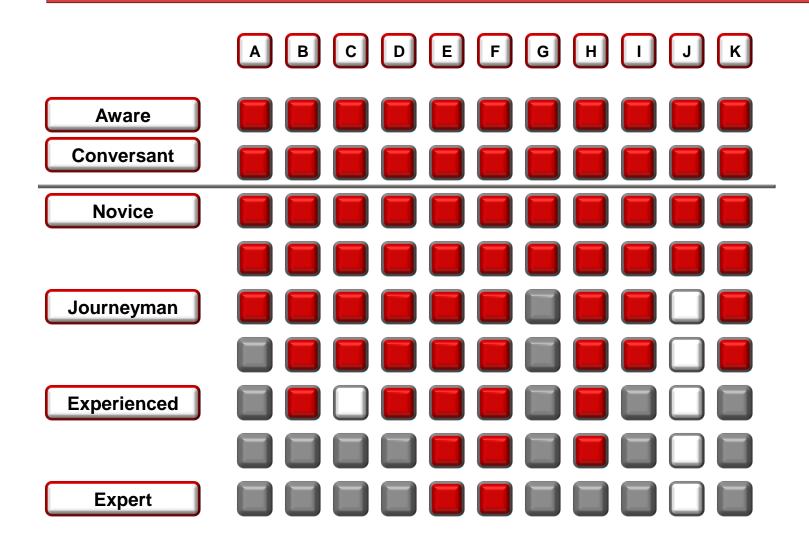




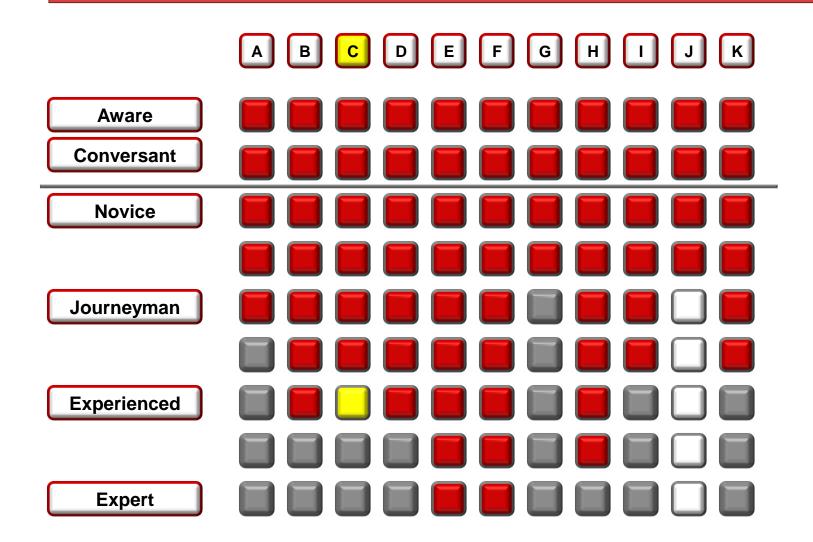
Desired Results



Actual Results

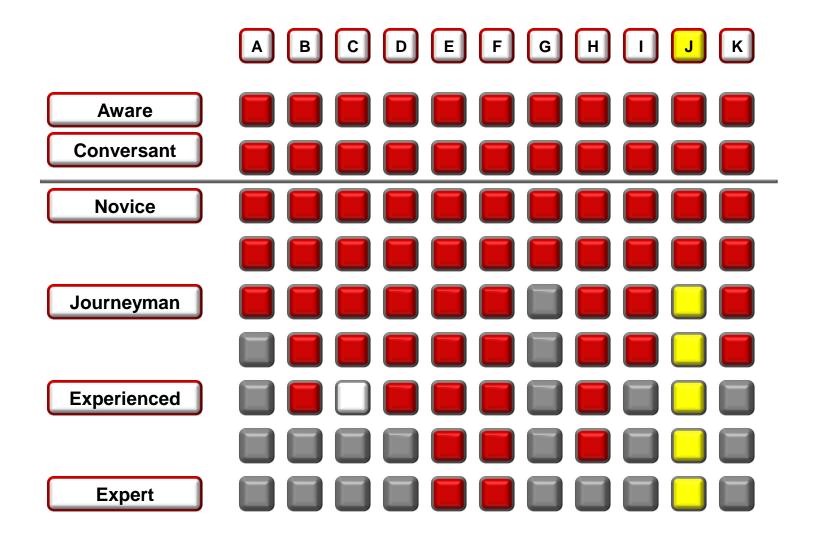


Actual Results



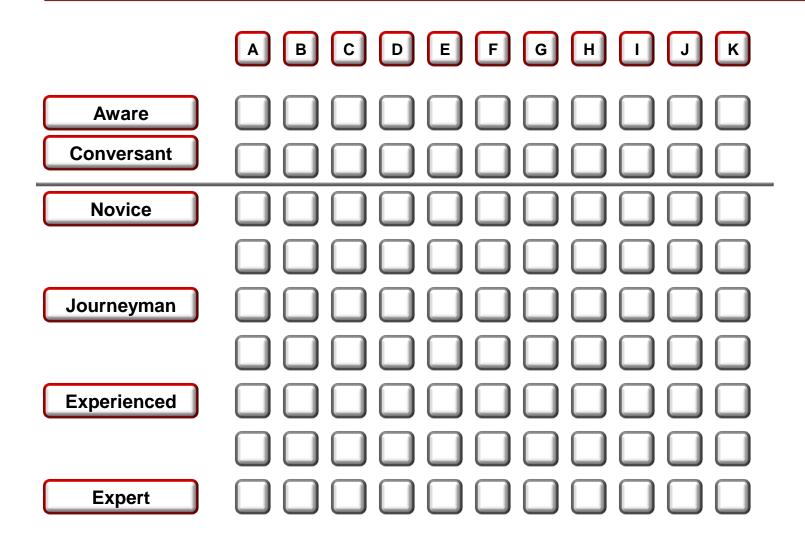


Actual Results



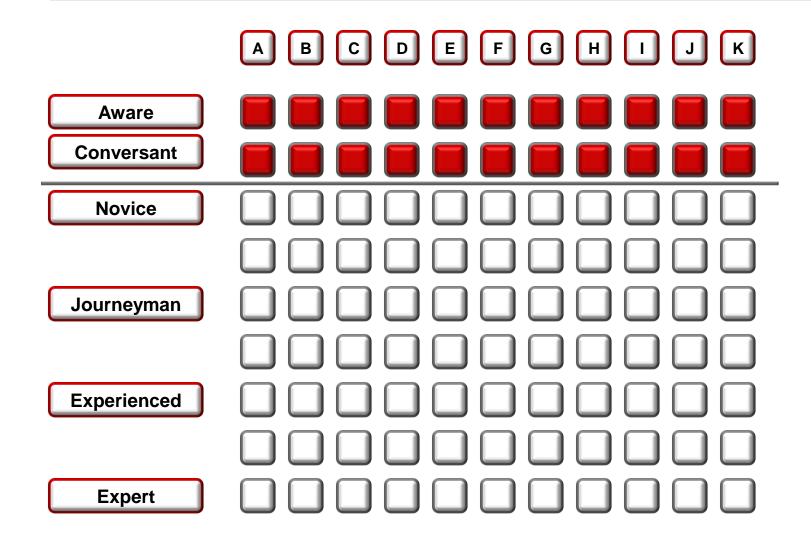
What is Your Shape?

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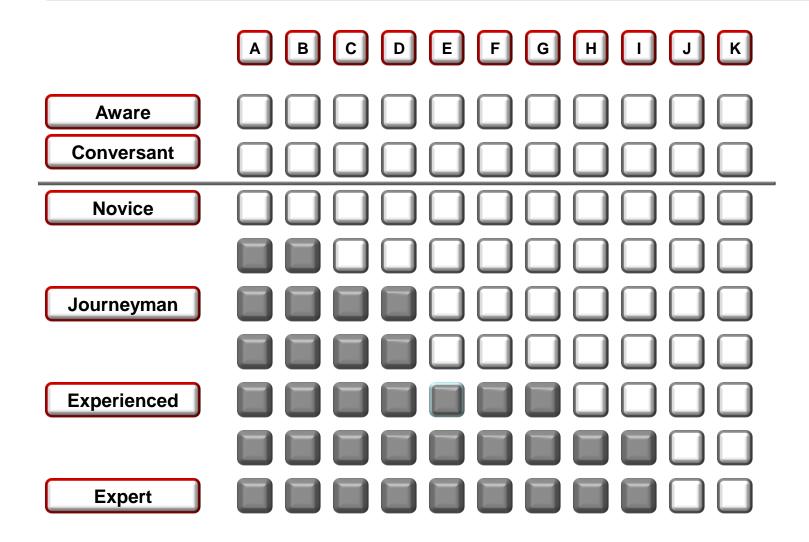


Selling Yourself

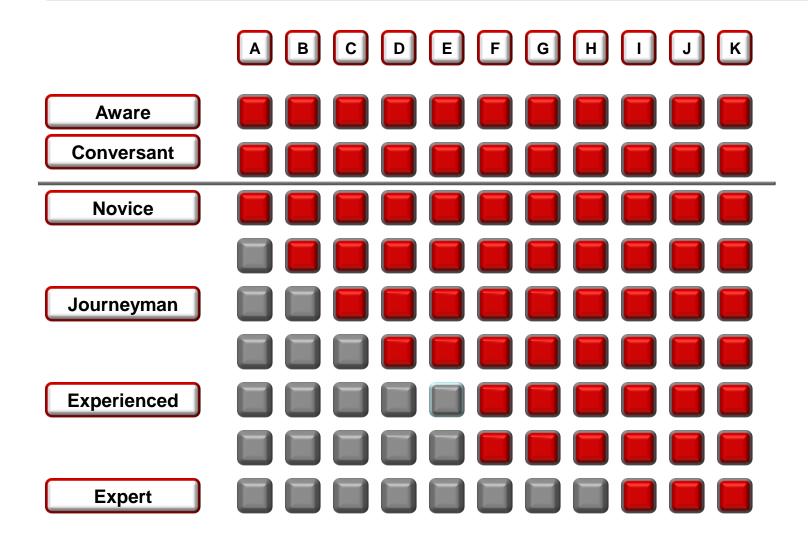
Desired Outcome



Required Skill Levels



jgi My Skill Levels







Contact Information

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