

Systems Z - Linux at it's best!

Mark Shackelford
Baldor Electric Company

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3:00 P.M.



SHARE in Boston

Baldor's Mission Statement



BALDOR is to be the best
(as determined by our customers) marketers, designers and
manufacturers of industrial electric motors,
mechanical power transmission products, drives, and generators.

- To think of value to our customers as,

$$V_p = \frac{Q_p \times S_p}{C \times T}$$

Agenda

- Challenges
- Inhibitors to Success
- How we did it
- Summary and Questions

The Company

- 1.6B in Revenue in 2009
- 90 Year Old Company
- Global Headquarters in Fort Smith, AR
- 26 U.S. Mfg. Plants, Bristol UK, Mexico and China
- 50 North American Sales Office's
- Over 20 International Sales Offices
- Sales in over 70 countries
- Global SAP Implementation in Fort Smith, AR



Ft Smith, Arkansas

Consolidation Summary

- 3 System Z Systems down to 1
- 12 Large P-Series
- Over 50 Windows Systems
- 6 Very Large Sun Servers
- 4 HP 3000 servers
- 10 I-Series

- All consolidated to 1 System Z10

Key Challenges facing CIO's today (1 of 3)



- Business Growth – Do more with the same
- Outside Pressures
 - Cloud Computing
 - Software as a Service (SaaS)
 - Eliminate the Mainframe (I read about this in)
- Regulations
 - Sarbanes-Oxley
 - HIPAA
 - Security
- Service Levels (Availability and Reliability)
- Aging Applications

Key Challenges facing CIO's today (2 of 3)



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- Cost Reductions
 - People - Productivity
 - Hardware Maintenance
 - Software Maintenance
 - Electrical Power Consumption
 - Cooling
 - Floor Space
- Alignment of I.T. Department with the Business
- Innovation
- Flexible
- Global Business

Key Challenges facing CIO's today (3 of 3)



- Complexities
 - 100's or 1000's of applications
 - 100's or 1000's of servers
 - Network Infrastructure
 - Mergers and Acquisitions
 - Disaster Recovery
 - Server Backup's
 - Capacity on Demand
 - Under Utilization of Servers
 - Provisioning of Servers
- Greening of the datacenter

Inhibitors to Success



- Internal Politics
- Your own employee's
- Non Z Suppliers
- Lack of Knowledge
- A Vision of the future
- Spot Solutions
- Complex Solutions
- Status Quo
- Lack of Capital

Challenges and Inhibitors (Politics)



- Silo's
- Departmental Ownership
- Multiple Divisions
- Respect

- Baldor Solution: Executive Support

Challenges and Inhibitors (Employees)

- Groups of Experts
 - System Z Group
 - Network Group
 - Open Systems Group
 - Wintel Group
 -
- Baldor Solution: Cross train and build one team

Challenges and Inhibitors (Non Z Suppliers)

- Intel
- Sun
- HP
- Lack of ISV Support for System Z Linux
- Even IBM

- Baldor Solution: Pick a solution that can run mixed workloads with a high service level. System Z



Challenges and Inhibitors (Lack of Knowledge)

- Executives
Your job to educate
Do they really care what hardware you are running on?
- Technology Staff
Education
Re-train
- Baldor Solution: Executives care about results
Techies like education



Challenges and Inhibitors (Vision of the Future)

- 5-7 Year Planning Horizon
- 3-6 month sub-projects that will be successful
- Projection of savings
- Case studies showing success stories

- Baldor Solution: 5 Year Plan for SAP
Production Linux in less than 6 months

Challenges and Inhibitors (Spot Solutions)

- 37 Different Applications
 - 5 different types of hardware platforms
 - 100's of servers
-
- Baldor Solution: Consolidate to one Z Server with Linux

Complex Solutions

- Supporting many different kinds of software and development languages
- Network Infrastructure and Speed problematic
- Interfaces, bridges, batch schedule, downtime
- Baldor Solution: One Application (SAP)
One Hardware Platform (System Z)
One Database (DB2 on Z)

Challenges and Inhibitors (Status Quo)

- Risk of Business Disruption
 - Too complex to change
 - Too expensive to change
 - Too expensive to retrain people
 - Too disruptive to the business
-
- Baldor Solution: System Z Consolidation

Lack of Capital / Cash

- Overcoming large expenditure for System Z
- Other platforms are small expenditures that get hidden
- Work with finance folks so that System Z becomes hardware as a service internally.
- Flexible Leasing – Step Leases
- Elimination of other HW/SW
- Baldor Solution: Flexible Leasing

Technology Vision.....

- One hardware platform, One database, and One business system

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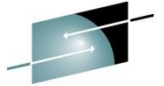


DB2. Information Management Software



THE BEST RUN BUSINESSES RUN SAP

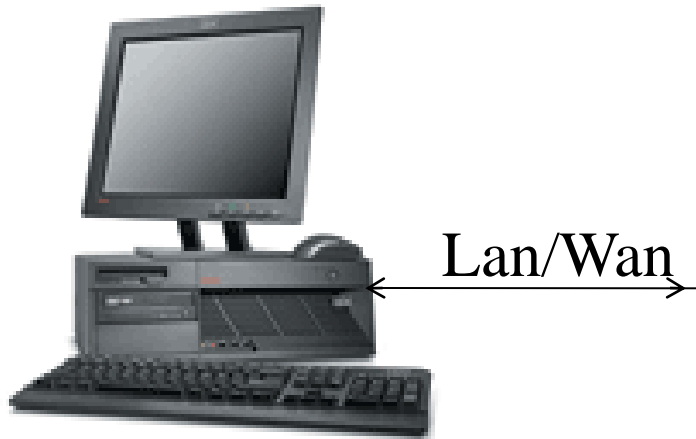
- Hardware Platform - z-Series, z/OS, z/VM, z-Linux (SUSE)
- Database - z-DB2 for z-Series
- Business System - SAP Business Suite



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SAP 3 Tier Client Server Architecture

Same Machine – Single z-10



Presentation Layer
(XP, 2000, Mac, Linux)

Lan/Wan



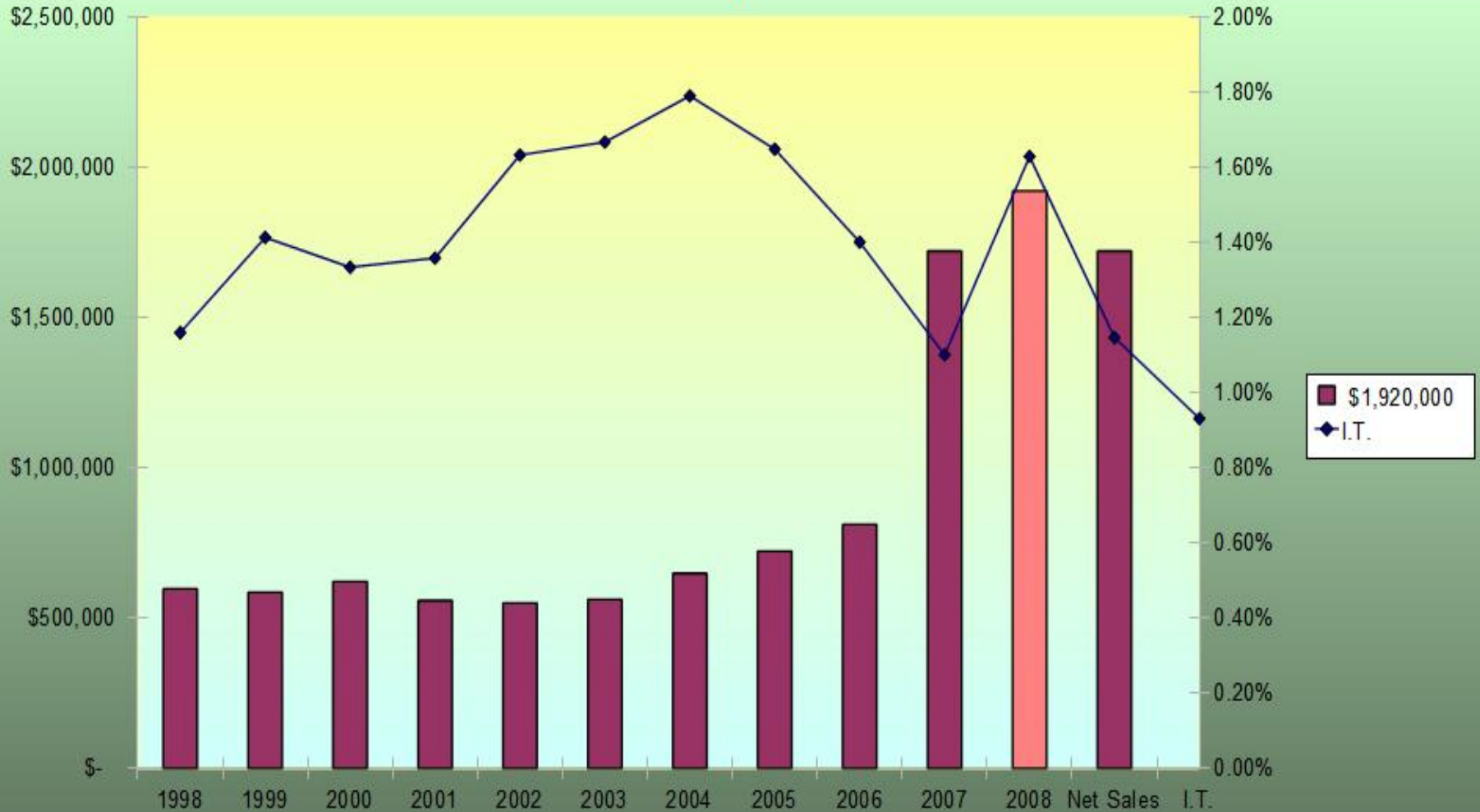
Application Server
z-Linux

Hipersockets



z/OS – z/DB2
Database

Net Sales vs. I.T. Percentage of Sales



Environment

- Z10-EC 2097-706 Model E40
 - 06 GP's
 - 16 IFL's
 - 03 zIIP's
 - 02 ICF's
 - 320 Gig of Memory
- z/OS 1.11 (Dev/Test, 2 PROD Datasharing members)
- z/VM 6.1 (Dev/Test, PROD)
- DB2 Version 9 (38 DB2 Subsystems)
- Novell SUSE Linux (SLES 10)
- (2) Disk DS8300 (30 Terabytes)
- Standard RMF for z/OS monitoring
- Performance Toolkit for z/VM and zlinux

Sizing

- 4300 Users
- Average of 1 million Transactions a Day
- Average of 1,350 Scheduled Batch Jobs a Day (SAP & z/OS)
- End User Average Response Time of Less than 1 Second
- SAP Database Size is 1.9 Terabyte
- 30 Terabytes of DS8000 Storage
- Two z/DB2 Data Sharing images
- 72 z/Linux images

Large System Support

- System Z is managed by working manager
- His backup is the Operations Manager
- 2 DBA's
- 2 z/VM & z/Linux

Business Growth

- Baldor has not added any additional staff for the infrastructure group since 1997
- Business is now 4x as large
- I believe we can go to \$10B without additional people

Outside Pressures

- Ten's of Thousand of Solutions are out there
- You have to choose what you can support and is economical
- Your executives love to be sold
- You have to be the internal salesman
- No cloud, No SaaS, use your System Z

Regulations

- System Z is the most secure, has the most tools for security, and it is all built in

Service Levels

- Z in System Z stands for Zero downtime
- I take IBM for their word
- Consolidated to 1 System Z in 2005
- Response time less than $\frac{3}{4}$'s of a second

Aging Applications

- Old Packages
- Old home grown (Cobol, RPG, Assembler, Powerbuilder, 5 different query tools,)
- All Replaced
- Linux provides a standard environment with all the latest tools (C++, Java, Apache,)

Cost Reductions

- Jobs re-assigned Eliminated Operations Staff
- Elimination of 4 hardware platforms
- Elimination of underutilized servers
- Elimination of many software packages (Maintenance!!!)
- 60%+ reduction in electrical consumption (Green)
- 50%+ reduction in cooling (Green)
- 6000 SqFt down to less than 3000 SqFt
- 80% Reduction in Network Costs
- Group Capacity Software Reductions (z/OS)
- All applications run on IFL's for reduced software/hardware pricing You only pay for specialty engines once

Alignment of I.T. Dept with the Business



- 90% Maintenance to 90% new business functions/dev
- Relationship and trust developed with C-Level exec's
- Executive Review meeting dictates what we work on, NOT I.T.
- Ability to meet business demands is at an all time high

Innovation / Flexible / Global Business



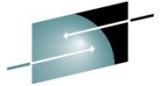
- Linux is open
- Allows for innovative ideas
- Allows for flexibility in applications
- Mergers and Acquisitions
- Languages and Currencies
- College grad's are trained in Linux

Complexities Eliminated



- One Server System Z
- One Integrated Application
- Operations completely automated
- Network simplified/fast with Hipersockets
- Disaster Recovery Simplified and actually works
- One consolidated backup system with robotic tape library
- Capacity on Demand built in
- Redundancy built in
- Provisioning of new Linux server in less than 15 minutes
- No underutilized servers
- All File Serving using SAMBA on Linux on System Z

World Class Data Center



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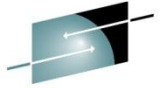
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World Class Data Center - Baldor



Summary

- System Z is the platform of choice for Baldor
- Almost unlimited scalability
- Lowest Risk
- Most Flexible
- Best Total Cost of Ownership
- Best security. Best availability. Best reliability. Best performance
- Linux at it's best!
- Best for Baldor Best for me!
- To be the best.....



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Questions?

